

Operations of the Board of Directors

The Company convened a total of 5 Board of Directors meetings in 2021. The attendance was as follows:

Title	Name	Attendance in Person	Attendance by Proxy	Actual Attendance Rate (%)	Note
Chairman	Mao Yu Commemorate Co., Ltd. Representative: En-Chou Lin	5	0	100%	Newly appointed
Vice Chairman	Mao Yu Commemorate Co., Ltd. Representative: En-Ping Lin	5	0	100%	Newly appointed
Director	Mao Yu Commemorate Co., Ltd. Representative: Yao-Ying Lin	4	0	80%	Newly appointed
Director	Shih-Ching Chen	5	0	100%	Re-elected
Director	Ming-Yuan Hsieh	4	0	80%	Re-elected
Independent Director	Shan-Chieh Yen	5	0	100%	Re-elected
Independent Director	Ming-Hua Peng	5	0	100%	Re-elected

Other matters to be recorded:

I. (I) Items included in Article 14-3 of the Securities and Exchange Act and other dissenting or qualified opinions by other Independent Directors in record or the resolutions of the Board of Directors in a written statement: The resolutions of Board meetings in 2021 contained no items specified in Article 14-3 of the Securities and Exchange Act.

(II) Other resolutions of the Board of Directors on which Independent Directors have dissenting or qualified opinions, and that were documented or issued through written statements: None.

II. Recusals of Directors due to conflicts of interests: The Directors recused themselves from discussion and voting on their salaries and compensation.

III Evaluation cycle and duration, scope of evaluation, methodology, and evaluation contents of the self (peer) evaluation of the Board of Directors, and implementation of the evaluation of the Board of Directors:

Evaluation Interval	Evaluation Period	Scope	Methodology of Evaluation	Evaluation Contents
Annually	For the Year Ended December 31, 2021	Board of Directors, their individual members, and Functional Committees (including Compensation Committee)	Internal self assessment made by the Board of Directors, their individual members, and Functional Committees (including Compensation Committee)	<p>The performance assessment of the Board of Directors includes five major aspects: The degree of participation in the Company's operations, the decision-making quality of the Board of Directors, the composition and structure of the Board of Directors, selection and appointment of Directors and continuous education and internal control.</p> <p>The performance assessment of the Board members includes five major aspects: Alignment of the goals and missions of the company, awareness of the duties of a director, participation in the operation of the company, management of internal relationship and communication, the director's professionalism and continuing education and internal control.</p> <p>The performance assessment of the Functional Committee includes five major aspects: The degree of participation in the Company's operations, the decision-making quality of the Functional Committees, the composition and structure of the Functional Committee, selection and appointment of Committee members and continuous education and internal control.</p>

IV Measures taken to strengthen the functions of the Board and the implementation status during the current and preceding fiscal year: The Company established the 4th Compensation Committee on July 22, 2019 to assist the Board of Directors to determine the salaries and compensation of Directors and managerial officers as well as to regularly review the performance of Directors and managerial officers and the Company's compensation policies, systems, standards, and structure.

(II) Supervisors' participation in Board meetings

A total of 5 Board meetings were held in the most recent year. The attendance was as follows:

Title	Name	Attendance in Person	Rate of Attendance in Person (%)	Note
Supervisor	Chung-Jen Liang	3	60%	Re-elected
Supervisor	Tsui-Ying Chiang	4	80%	Newly appointed

Annotations:

I. Composition and responsibilities of Supervisors:

(I) Communication between Supervisors and the Company's employees and shareholders (e.g. communication channels and methods): If Supervisors deem it necessary, they may actively communicate with employees and shareholders of the Company and the Company's employees may also propose opinions or file claims regarding their rights to the Supervisors.

(II) Supervisors' communication with internal auditor manager and CPAs (e.g. communication over the Company's financial and business status, the methods and results, etc.): After the Company's internal auditor manager completes the audit report, the Supervisors are requested to review the contents of the Report. The Company's certifying CPAs may explain the results of the audit of the financial report or internal control to the Directors and Supervisors in accordance with regulations and propose necessary recommendations. If the Supervisors have any questions, they may contact the CPAs at any time.

II. Opinions stated by a Supervisor while attending Board of Directors' meetings, the date, session, contents of the case discussed, resolution of the meeting, as well as the Company's disposition of opinions stated by the Supervisor: None.