Largan Precision Implementation of Corporate Governance

Operations of the Board of Directors

The Company convened a total of four Board of Directors meetings in 2020. The attendance was as follows:

		2021/4/12			
Title	Name	Attendance in Person	Attendance by Proxy	Rate of Attendance in Person (%)	Note (Note1)
Chairman	Mao Yu Commemorate Co., Ltd. Representative: En-Chou Lin	4	0	100%	Newly appointed
Vice Chairman	Mao Yu Commemorate Co., Ltd. Representative: En-Ping Lin	4	0	100%	Newly appointed
Director	Mao Yu Commemorate Co., Ltd. Representative: Yao-Ying Lin	4	0	100%	Newly appointed
Director	Shih-Ching Chen	4	0	100%	Re-elected
Director	Ming-Yuan Hsieh	3	0	75%	Re-elected
Independent Director	Shan-Chieh Yen	4	0	100%	Re-elected
Independent Director	Ming-Hua Peng	3	1	75%	Re-elected

Annotations:

- 1. (1) Items included in Article 14-3 of the Securities and Exchange Act and other dissenting or qualified opinions by other Independent Directors in record or the resolutions of the Board of Directors in a written statement: The resolutions of board meetings in 2020 contained no items specified in Article 14-3 of the Securities and Exchange Act.
 - (2) Other resolutions of the Board of Directors on which Independent Directors have dissenting or qualified opinions, and that were documented or issued through written statements: None.
- Recusals of Directors due to conflicts of interests: The Directors recused themselves from discussion and voting on their salaries and compensation.
- 3. Implementation of self-evaluations by the Company's Board of Directors:

Assessment			Assessment	Assessment Content		
Interval	period	Scope	Method	Assessment Content		
				The performance assessment of the		
				Board of Directors includes five		
				major aspects: the degree of		
				participation in the Company's		
				operations, the decision-making		
				quality of the Board of Directors,		
				the composition and structure of		
				the Board of Directors, selection		
				and appointment of Directors and		
				continuous education and internal		
				control.		
				The performance assessment of the		
			Internal self	Board members includes five major		
		Board of	assessment made	aspects: alignment of the goals and		
		Directors,	by the Board of	missions of the company,		
		their individual	Directors, their	awareness of the duties of a		
	January 1,	members, and	individual	director, participation in the		
Annually	2020 to	Functional	members, and	operation of the company,		
1 million y	December	Committees	Functional	management of internal relationship		
	31, 2020	(including	Committees	and		
		Compensation	(including	communication, the director's		
		Committee)	Compensation	professionalism and continuing		
			Committee)	education and internal control		
				The performance assessment of the		
				Functional Committee includes five		
				major aspects: the degree of		
				participation in the Company's		
				operations, the decision-making		
				quality of the Functional		
				Committees, the composition and		
				structure of the Functional		
				Committee,		
				selection and appointment of		
				Committee members and		
				continuous education and internal		

Note 1 : The Company's Directors and Supervisors were re-elected on June 12, 2019.

3.3.2 Supervisors' participation in Board meetings

A total of 4 Board of Directors meetings were held in the most recent year. The attendance was as follows:

Title	Name	Attendance in	Rate of	Note	
		Person	Attendance in	(Note 1)	
			Person (%)		
Supervisor	Chung-Jen Liang	2	50%	Re-elected	
Supervisor	Tsui-Ying Chiang	4	100%	Newly appointed	

Annotations:

1. Composition and responsibilities of Supervisors:

(1) Communication between Supervisors and the Company's employees and shareholders (e.g. communication channels and methods): If Supervisors deem it necessary, they may actively communicate with employees and shareholders of the Company and the Company's employees may also propose opinions or file claims regarding their rights to the Supervisors.

(2) Supervisors' communication with internal auditor manager and CPAs (e.g. communication over the Company's financial and business status, the methods and results, etc.): After the Company's internal auditor manager completes the audit report, the Supervisors are requested to review the contents of the Report. The Company's certifying CPAs may explain the results of the audit of the financial report or internal control to the Directors and Supervisors in accordance with regulations and propose necessary recommendations. If the Supervisors have any questions, they may contact the CPAs at any time.

2. Opinions stated by a Supervisor while attending Board of Directors' meetings, the date, session, contents of the case discussed, resolution of the meeting, as well as the Company's disposition of opinions stated by the Supervisor: None.

Note 1 : The Company's Directors and Supervisors were re-elected on June 12, 2019.

3.3.3 Operations of the audit committee: Not applicable as the Company does not have an audit committee.

Diversity of the Directors

The Company has established the "Corporate Governance Best Practice Principles" and the Procedures for Elections of Directors and Supervisors to take into consideration diversity of the board members. Diversity policy is established for basic qualifications and professional knowledge based on the Company's operations, business model, and development requirements. The Company considers Directors' diversity in professional background (including ability to make sound operational judgments, accounting and financial analysis capability, business management, crisis management, industry knowledge, understanding of international markets, and leadership ability) when appointing Directors. Of the 7 skills above, the Company targets for more than 70% of the board members to possess 4 skills or more. This target was achieved in this term of the Board of Directors. The implementation status of Board member diversity is provided below:

	Diversity in Capability						
Name	Ability to make sound operational judgments	Accounting & financial analysis capability	Business Management	Crisis management	Industry knowledge	Understanding of international markets	Leadership ability
En-Chou Lin	v	V	v	v	v	v	v
En-Ping Lin	En-Ping Lin v		v	v	v	v	v
Shih-Ching Chen	V	v	v	v	v	v	v
Yao-Ying Lin	V	V	v	v	v	v	v
Ming-Yuan Hsieh		v			v	V	
Shan-Chieh Yen		v			v	V	
Ming-Hua Peng		V			v	V	