

Important resolutions of the Board of Directors in 2020

1.

Date of Meeting	Material Resolutions
2020.2.24	<ul style="list-style-type: none"> ◆ Election of Chairman and Vice Chairman. ◆ Approved matters related to the convening of the 2020 General Shareholders' Meeting. ◆ Approved the compensation distribution for employees, Directors, and Supervisors for 2019. ◆ Approved the Company's salary and remuneration for managerial officers for 2019. ◆ Approved the 2019 Business Report and Financial Statements. ◆ Approved the Internal Control System Statement. ◆ Evaluation of the independence of CPAs. ◆ Approved release of managerial officer from non-compete restrictions. ◆ Appointed a Head of Corporate Governance. ◆ Amended the Company's "Rules and Procedures for Board of Directors' Meeting". ◆ Approved change of CPAs due to internal adjustments of duties in the certifying accounting firm.
2020.4.22	<ul style="list-style-type: none"> ◆ Amended approved matters related to the convening of the 2020 General Shareholders' Meeting. ◆ Approved the 2019 cash dividend and earnings distribution proposal. ◆ Approved the Company's salary and remuneration for Directors, Supervisors, and the distribution of compensation to Directors and Supervisors for 2019.
2020.7.22	<ul style="list-style-type: none"> ◆ Determined the ex-dividend date for the distribution of cash dividends. ◆ Approved the 2019 compensation distribution proposal for managerial officers reviewed by the Compensation Committee.
2020.10.26	<ul style="list-style-type: none"> ◆ Approved the 2021 Business Plan. ◆ Approved the 2021 Audit Plan. ◆ Approved amendment to the "Management of the Procedures

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	<p>for Preparation of Financial Statements”.</p> <p>◆ Established the “Procedures and Methods for Self-Assessment of Internal Control Systems”.</p>
2021.2.22	<p>◆ Approved matters related to the convening of the 2021 General Shareholders' Meeting.</p> <p>◆ Approved the compensation distribution for employees, Directors, and Supervisors for 2020.</p> <p>◆ Approved the Company's salary and remuneration for Directors, Supervisors, and managerial officers and the distribution of compensation to Directors and Supervisors for 2020.</p> <p>◆ Approved the 2020 Business Report and Financial Statements.</p> <p>◆ Approved the 2020 cash dividend and earnings distribution proposal.</p> <p>◆ Approved the Internal Control System Statement.</p> <p>◆ Evaluation of the independence of CPAs.</p>