

Board of Directors

2022/12/31

Title	Name	Nationality	Gender	Dates	Term	Work Experience
Chairman	Mao Yu Commemorate Co., Ltd. Representative: En-Ping Lin	Taiwan	Male	2022.6.8	3 years	Master of Business Administration, Dominican University
Vice Chairman	You-Chih Huang	Taiwan	Male	2022.6.8	3 years	National Tsing Hua University Masters in Mechanical Engineering CTO, Largan Precision
Director	Mao Yu Commemorate Co., Ltd. Representative: En-Chou Lin	Taiwan	Male	2022.6.8	3 years	Degree in Insurance and Banking, Tamkang University Vice President, Largan Digital Co., Ltd.
Director	Chung-Jen Liang	Taiwan	Male	2022.6.8	3 years	Degree in Finance, National Chengchi University
Director	Chun-Ming Chen	Taiwan	Male	2022.6.8	3 years	Ohio State University PhD in Computer Science
Director	Ming-Yuan Hsieh	Taiwan	Male	2022.6.8	3 years	Degree in Applied Mathematics, Feng Chia University
Independent Director	Shan-Chieh Yen	Taiwan	Male	2022.6.8	3 years	Taichung Industrial High School, Electrical Engineering Assistant Vice President, Largan Precision
Independent Director	Ming-Hua Peng	Taiwan	Male	2022.6.8	3 years	Ming Chi Institute of Technology, Mechanical Engineering Assistant Vice President, Largan Precision

Independent Director	Chun-Yi Lu	Taiwan	Male	2022.6.8	3 years	Kuang Hwa High School of Technology Electronic Communication Largan Digital Vice President
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Disclosure on the Directors' and Supervisors' Professional Qualifications and the Independent Directors' Independence:

Qualifications Name	Professional Qualification and Work Experience	Independence Criteria	Independent Director Positions Concurrently Held at Other Companies
En-Chou Lin (Director)	1. Please refer to Page 6 of the Annual Report for the Directors' and Supervisors' professional qualifications and experiences 2. Not under any of the categories stated in Article 30 of the Company Act.	(N/A)	None
En-Ping Lin (Director)		(N/A)	None
Yao-Ying Lin (Director)		(N/A)	None
Shih-Ching Chen (Director)		(N/A)	None
Ming-Yuan Hsieh (Director)		(N/A)	None
Shan-Chieh Yen (Independent Director)		1. Complies with all regulations stipulated by Article 14-2 of the Securities and Exchange Act and "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" as decreed by the Financial Supervisory Commission (FSC) (Note). 2. Does not hold any of the Company's shares under his/her own name, or the person's spouse, minor children, or held by the person under others' names. 3. Has not received any compensation for provision of commercial, legal, financial, accounting or related services to the Company or any of its affiliate in the past 2 years.	None
Ming-Hua Peng (Independent Director)		1. Complies with all regulations stipulated by Article 14-2 of the Securities and Exchange Act and "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" as decreed by the Financial Supervisory Commission (FSC) (Note). 2. Holds 56,604 shares of the Company (shareholding ratio 0.04%) under his own name. 3. Has not received any compensation for provision of commercial, legal, financial, accounting or related services to the Company or any of its affiliate in the past 2 years.	None
Chung-Jen Liang (Supervisor)		(N/A)	None
Tsui-Ying Chiang (Supervisor)		(N/A)	None

Note:

1. Not a governmental or judicial person or a representative thereof as defined in Article 27 of the Company Act.
2. The number of other public companies where the individual concurrently serves as an Independent Director does not exceed three companies.
3. Is not involved in any of the following conditions during the individual's term of office and two years prior to the date elected:
 - (1) An employee of the Company or any of its affiliates.

- (2) A director or supervisor of the Company or any of its affiliates.
- (3) A natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of outstanding shares of the Company or ranks as one of its top ten shareholders.
- (4) A spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the officer in the preceding 1 subparagraph, or of any of the persons in the preceding three subparagraphs.
- (5) A director, supervisor, or employee of a corporate shareholder that directly holds 5% or more of the Company's outstanding shares, a top five shareholder, or appointed as the Company's director or supervisor in accordance with Article 27 of the Company Act.
- (6) A director, supervisor, or employee of other companies controlled by the same person with over half of the Company's director seats or shares with voting rights.
- (7) A director, supervisor, or employee of another company or institution who is the same person or spouse of the Company's chairperson, president or equivalent position.
- (8) A director, supervisor, or executive officer of a specific company or institution with financial or business dealings with the Company, or shareholder with 5% or more shares of the Company.
- (9) A professional individual who, or an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or institution that audited or provided commercial, legal, financial, or accounting services for total compensation not exceeding NT\$500,000 in the most recent two years to the Company or to any affiliate of the Company, or a spouse thereof. This does not apply to members of the Compensation Committee.

(IV) Diversification and Independence of the Board of Directors:

1. Diversification of the Composition of the Board of Directors: The specific management objectives of the Company's diversification policy is to include diversified academic and professional work experiences (including ability to make sound operational judgments, accounting and financial analysis capability, business management, crisis management, industry knowledge, understanding of international markets, and leadership ability) when appointing members of the Board of Directors.
Of the 7 skills above, the Company targets for more than 80% of the Board members to possess at least 4 skills or more.
This goal has been met in the composition of the current term of the Board.
2. The implementation status of Board member diversity is provided below:
 - Ratio of Directors who are concurrent employees of the Company is 57%
 - Age of Directors: 2 are over 70; 3 are aged 61-70; 1 is aged 51-60; and 1 is below 50

Diversified core competences are listed below:

Name	Gender	A Concurrent Employee of the Company	Professional background				Professional knowledge and skills						
			Commerce	Technology	Finance and accounting	Industry	Ability to make sound operational	Accounting & financial analysis	Business management	Crisis management	Industry knowledge	Understanding of international	Leadership ability
En-Chou Lin	Male	v	v	v	v	v	v	v	v	v	v	v	v
En-Ping Lin	Male	v	v	v	v	v	v	v	v	v	v	v	v
Shih-Ching Chen	Male	v	v	v	v	v	v	v	v	v	v	v	v
Yao-Ying Lin	Male	v	v	v	v	v	v	v	v	v	v	v	v
Ming-Yuan Hsieh	Male		v		v	v		v			v	v	
Shan-Chieh Yen	Male		v	v	v	v		v			v	v	v
Ming-Hua Peng	Male		v	v	v	v		v			v	v	v

3. Independence of the Board of Directors: The election of all Directors of the Company have complied with the Company's Articles of Incorporation, Rules for Director Elections, Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies, Article 14-2 and Article 26-3 of the Securities and Exchange Act.

The Board of Directors emphasizes independent operations, and all Directors and Independent Directors function independently in performing their rights and obligations.

The nationality of all members of the current term of the Board of Directors is Taiwan R.O.C., and includes 2 seats of Independent Directors. None of the Independent Directors have consecutively served at the Company for more than 3 terms.